



Wisdom in Dialogue: Perspectives for Jewish Organizations

An evidence-based program weaving Jewish wisdom with practical skills for meaningful dialogue

Navigating differences in Jewish communal settings has become increasingly fraught. Having the skills to engage in dialogue across lines of difference is crucial for building a strong community.

Enter *Perspectives*, an evidence-based learning program that has been taken by over 120,000 people. This program provides practical skills to foster dialogue across differences and to support viewpoint diversity. It has now been adapted for Jewish organizations and weaves together ancient Jewish wisdom with modern psychology and culture change practices.

THE FULL PROGRAM INCLUDES:



- In-person or virtual kickoff and capstone workshops
- Six asynchronous interactive online lessons
- Three peer-to-peer *hevruta* conversation guides
- Recommended resources for continued learning

BENEFITS OF *PERSPECTIVES*:



- Strengthen relationships and feedback exchanges
- Navigate challenging conversations with confidence
- Boost learning engagement through dialogue
- Mediate conflicts effectively within teams
- Foster productive cross-functional collaborations

This training not only helps organizations to fulfill their mandate, but deeply reflects Jewish values.

Rabbi David Wolpe, Max Webb Rabbi Emeritus, Sinai Temple

If you're interested in bringing *Perspectives for Jewish Organizations* to your workplace, contact Naomi Greenspan, Director of Partnerships at the Constructive Dialogue Institute, at naomi@constructivedialogue.org.

To discuss the availability of financial support to bring *Perspectives for Jewish Organizations* to your workplace, contact Ariella Saperstein, Director of Viewpoint Diversity Initiatives at Maimonides Fund, at ariella@maimonidesfund.org.

About *Perspectives for Jewish Organizations*

Perspectives is an evidence-based learning program that distills rigorous behavioral science research into easily digestible concepts to foster openness to diverse perspectives and equip learners with the skills to engage in conversations across lines of difference. Proven effective in randomized controlled trials, *Perspectives* helps staff improve relationships across departments and establish environments built on inclusion and trust.

In partnership with an advisory group of senior Jewish educators, CDI adapted its award-winning *Perspectives* program to include content uniquely tailored to Jewish non-profit settings. *Perspectives for Jewish Organizations* incorporates references from Jewish tradition, historical texts, and wisdom from Jewish figures throughout history. It uses stories and scenarios that capture conflicts and tensions that commonly arise between Jewish Americans today, whether in the workplace or beyond. It also links dialogue as a practice to values aligned with Jewish texts and tradition.

TIME COMMITMENT

Participation in the full *Perspectives for Jewish Organizations* program requires a total time commitment of approximately 7 hours over 6-8 weeks for your learners

- Kickoff workshop (45 min)
- Asynchronous online lessons (3 hrs over 6 weeks)
- Peer-to-peer *hevruta* conversations (1.5 hrs over 6 weeks)
- Capstone workshop (1.5 hours)

If you plan to roll out the program to a large group (100+), CDI may also provide additional support and guidance throughout the process. In this scenario, you can expect an additional 4-6 hours of time investment from one of your team members to oversee the rollout.

PROGRAM IMPACT

OVER 80% of program participants report increased confidence navigating difficult conversations.

CDI can provide analytics reports that provide key metrics such as completion and satisfaction rates and individual and culture impact.

PROGRAM COST

Pricing is an annual fee that varies based on the size of your organization. Please contact Naomi Greenspan, Director of Partnerships at CDI, to learn more at naomi@constructivedialogue.org.

About the Constructive Dialogue Institute

The Constructive Dialogue Institute (CDI) is a national nonprofit that helps workplaces, colleges, and universities transform their culture by creating inclusive environments that support dialogue across differences. CDI's research-backed offerings help organizations foster belonging and collaboration. They equip employees with the mindset and skills for constructive communication in the workplace.